

Advertisement No. 02/2025 Dated 29.05.2025

Visva-Bharati, an institution of National Importance, functions as a unitary teaching and residential Central University established by the Visva-Bharati Act 1951 (Central Act No. XXIX of 1951).

Visva-Bharati invites applications from Indian nationals for filling up the following Teaching positions as per UGC Guidelines – 2018 and subsequent amendments from time to time.

Recruitment for the post of Associate Professor and Assistant Professor through direct recruitment.

VACANT POSITIONS (117 Posts including backlog vacancy)

ASSOCIATE PROFESSOR

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
01.	Associate Professor of Geography	Geography / Vidya Bhavana	OBC	01
02.	Associate Professor of History	History / Vidya Bhavana	UR	02
03.	Associate Professor of History	History / Vidya Bhavana	SC	01
04.	Associate Professor of Economics	Economics & Politics / Vidya Bhavana	UR	02
05.	Associate Professor of Economics	Economics & Politics / Vidya Bhavana	OBC	01
06.	Associate Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	UR	01
07.	Associate Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	UR	01
08.	Associate Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	OBC	01
09.	Associate Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	SC	01
10.	Associate Professor of Ancient Indian History, Culture & Archaeology	Ancient Indian History, Culture & Archaeology/ Vidya Bhavana	OBC	01

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
11.	Associate Professor of Anthropology	Anthropology / Vidya Bhavana	UR	01
12.	Associate Professor of Women's Studies Centre	Women's Studies Centre	UR	01
13.	Associate Professor of Bengali	Bengali / Bhasha Bhavana	UR	01
14.	Associate Professor of Bengali	Bengali / Bhasha Bhavana	ST	01
15.	Associate Professor of English	English / Bhasha Bhavana	UR	02
16.	Associate Professor of English	English / Bhasha Bhavana	SC	01
17.	Associate Professor of Sanskrit	Sanskrit, Pali & Prakrit / Bhasha Bhavana	UR	01
18.	Associate Professor of Chinese	Chinese Language & Culture / Bhasha Bhavana	OBC	02
19.	Associate Professor of Hindi	Department of Hindi, Bhasha Bhavana	OBC	01
20.	Associate Professor of Japanese	Japanese / Bhasha Bhavana	SC	01
21.	Associate Professor of French	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana	PWD (VD)	01
22.	Associate Professor of Russian	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana	UR	01
23.	Associate Professor of Indo Tibetan Studies	Indo Tibetan Studies / Bhasha Bhavana	UR	01
24.	Associate Professor of Mathematics	Mathematics / Siksha Bhavana	SC	01
25.	Associate Professor of Botany	Botany / Siksha Bhavana	UR	01
26.	Associate Professor of Botany	Botany / Siksha Bhavana	UR	01
27.	Associate Professor of Botany	Botany / Siksha Bhavana	ST	01
28.	Associate Professor of Zoology	Zoology / Siksha Bhavana	UR	01

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
29.	Associate Professor of Zoology	Zoology / Siksha Bhavana	SC	01
30.	Associate Professor of Bio Technology	Bio Technology / Siksha Bhavana	EWS	01
31.	Associate Professor of Environmental Science	Environmental Studies / Siksha Bhavana	OBC	01
32.	Associate Professor of Computer & System Sciences	Computer & System Sciences/ Siksha Bhavana	SC	01
33.	Associate Professor of Education	Education / Vinaya Bhavana	UR	02
34.	Associate Professor of Education	Education / Vinaya Bhavana	OBC	01
35.	Associate professor of Education (Pedagogy of Mathematics)	Education / Vinaya Bhavana	UR	01
36.	Associate Professor of Agronomy	Agronomy / Palli Siksha Bhavana	UR	01
37.	Associate Professor of Genetics & Plant Breeding	Genetics & Plant Breeding / Palli Siksha Bhavana	SC	01
38.	Associate Professor of Horticulture	Horticulture & Post Harvest Technology / Palli Siksha Bhavana	OBC	01
39.	Associate Professor of Agricultural Extension	Agricultural Extension / Palli Siksha Bhavana	UR	01
40.	Associate Professor of Agricultural Economics	Agricultural Economics / Palli Siksha Bhavana	UR	01
41.	Associate Professor of Social Work	Social Work / Palli Samgathana Vibhaga	UR	02
42.	Associate Professor of Social Work	Social Work / Palli Samgathana Vibhaga	SC	01
43.	Associate Professor of Life Long Learning & Extension (REC)	Life Long Learning & Extension (REC) / Palli Samgathana Vibhaga	UR	01
44.	Associate Professor of Indira Gandhi Centre	Indira Gandhi Centre	PWD (OD)	01
45.	Associate Professor of Physical Education	Physical Education and Sports Science / Vinaya Bhavana	OBC	01
46.	Associate Professor of Yogic Art & Science	Yogic Art & Science / Vinaya Bhavana	UR	01

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
47.	Associate Professor of Design	Silpa Sadana / Palli Samgathana Vibhaga	UR	01
48.	Associate Professor of Graphic Art	Graphic Art / Kala Bhavana	UR	01
49.	Associate Professor of Graphic Art	Graphic Art / Kala Bhavana	OBC	01
50.	Associate Professor of History of Art	History of Art / Kala Bhavana	SC	01
51.	Associate Professor of Painting	Painting / Kala Bhavana	UR	01
52.	Associate Professor	Ceramic & Glass Design / Kala-Bhavana	SC	01
53.	Associate Professor of Ram Rasa Kala	Rabindra Sangit Dance & Drama / Sangit Bhavana	SC	01
54.	Associate Professor of Classical Music (Dhrupad)	Hindusthani Classical Music / Sangit Bhavana	UR	01
55.	Associate Professor of Classical Music (Dhrupad and Dhmer)	Hindusthani Classical Music / Sangit Bhavana	OBC	01
56.	Associate Professor of Hindusthani Classical Music (Kheyal)	Hindusthani Classical Music / Sangit Bhavana	ST	01
Total				62

ASSISTANT PROFESSOR

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
57.	Assistant Professor of Geography	Geography / Vidya Bhavana	UR	01
58.	Assistant Professor of History	History / Vidya Bhavana	UR	01
59.	Assistant Professor of Philosophy	Philosophy & Comparative Religion / Vidya Bhavana	PWD (AD/MD)	01
60.	Assistant Professor of Comparative Religion	Philosophy and Comparative Religion / Vidya Bhavana	UR	01
61.	Assistant Professor of Ancient Indian History, Culture & Archaeology	Ancient Indian History, Culture & Archaeology / Vidya Bhavana	OBC	01

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
62.	Assistant Professor of Education	Vidya Bhavana	OBC	01
63.	Assistant Professor of Bengali	Bengali / Bhasha Bhavana	UR	01
64.	Assistant Professor of Sanskrit	Sanskrit, Pali & Prakrit / Bhasha Bhavana	UR	01
65.	Assistant Professor of Sanskrit	Sanskrit, Pali & Prakrit / Bhasha Bhavana	OBC	01
66.	Assistant Professor of Sanskrit	Sanskrit, Pali & Prakrit / Bhasha Bhavana	SC	01
67.	Assistant Professor of Hindi	Hindi / Bhasha Bhavana	UR	01
68.	Assistant Professor of Chinese	Chinese Language & Culture / Bhasha Bhavana	OBC	01
69.	Assistant Professor of Italian	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha Bhavana	UR	01
70.	Assistant Professor of Santali	Santali Language / Bhasha Bhavana	EWS	01
71.	Assistant Professor of Arabic	Arabic, Persian, Urdu & Islamic Studies / Bhasha Bhavana	UR	01
72.	Assistant Professor of Persian	Arabic, Persian, Urdu & Islamic Studies / Bhasha Bhavana	UR	01
73.	Assistant Professor of Physics	Physics / Siksha Bhavana	OBC	01
74.	Assistant Professor of Botany	Botany / Siksha Bhavana	SC	01
75.	Assistant Professor of Zoology	Zoology / Siksha Bhavana	UR	01
76.	Assistant Professor of Zoology	Zoology / Siksha Bhavana	UR	01
77.	Assistant Professor of Zoology	Zoology / Siksha Bhavana	UR	01
78.	Assistant Professor of Integrated Science (Environmental Science)	Integrated Science Education and Research Centre / Siksha Bhavana	OBC	01

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
79.	Assistant Professor of Education (Pedagogy of Education)	Education / Vinaya Bhavana	OBC	01
80.	Assistant Professor of Education (Pedagogy of English)	Education / Vinaya Bhavana	ST	01
81.	Assistant Professor of Education (Music)	Education / Vinaya Bhavana	UR	01
82.	Assistant Professor of Agricultural Engineering	Agricultural Engineering / Palli Siksha Bhavana	SC	01
83.	Assistant Professor of Animal Husbandry	Animal Science / Palli Siksha Bhavana	UR	01
84.	Assistant Professor of Soil Science	Soil Science / Palli Siksha Bhavana	UR	01
85.	Assistant Professor of Social Work	Social Work / Palli Samgathana Vibhaga	UR	01
86.	Assistant Professor of Social Work	Social Work / Palli Samgathana Vibhaga	OBC	01
87.	Assistant Professor of Social Work	Social Work / Palli Samgathana Vibhaga	ST	01
88.	Assistant Professor (Geography)	Palli Charcha Kendra / Palli Samgathana Vibhaga	UR	01
89.	Assistant Professor (Rural Development)	Palli Charcha Kendra / Palli Samgathana Vibhaga	OBC	01
90.	Assistant Professor (Demography)	Palli Charcha Kendra / Palli Samgathana Vibhaga	PWD (OBC-HD)	01
91.	Assistant Professor of Life Long Learning & Extension (REC)	Life Long Learning & Extension (REC) / Palli Samgathana Vibhaga	OBC	01
92.	Assistant Professor of Wood Work	Silpa Sadana / Palli Samgathana Vibhaga	OBC	01
93.	Assistant Professor of Dying & Textile Chemistry	Silpa Sadana / Palli Samgathana Vibhaga	UR	01
94.	Assistant Professor of Pottery	Silpa Sadana / Palli Samgathana Vibhaga	UR	01
95.	Assistant Professor of Weaving	Silpa Sadana / Palli Samgathana Vibhaga	OBC	01
96.	Assistant Professor of History of Art	History of Art / Kala Bhavana	UR	01

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
97.	Assistant Professor of Sculpture	Sculpture / Kala Bhavana	OBC	01
98.	Assistant Professor	Textile Design / Kala Bhavana	OBC	01
99.	Assistant Professor of Rabindra Sangit	Rabindra Sangit Dance & Drama / Sangit Bhavana	OBC	01
100.	Assistant Professor of Rabindra Sangit	Rabindra Sangit Dance & Drama / Sangit Bhavana	ST	01
101.	Assistant Professor of Kathakali Dance	Rabindra Sangit Dance & Drama / Sangit Bhavana	UR	03
102.	Assistant Professor of Manipuri Dance	Rabindra Sangit Dance & Drama / Sangit Bhavana	UR	01
103.	Assistant Professor of Manipuri Dance	Rabindra Sangit Dance & Drama / Sangit Bhavana	ST	01
104.	Assistant Professor of Classical Music (Tabla & Pakwaj)	Hindusthani Classical Music / Sangit Bhavana	UR	01
105.	Assistant Professor of Kheyal and Thumri	Hindusthani Classical Music / Sangit Bhavana	UR	01
106.	Assistant Professor of Classical Music (Esraj)	Hindusthani Classical Music / Sangit Bhavana	OBC	01
107.	Assistant Professor of Hindusthani Classical Music (Vocal)	Hindusthani Classical Music / Sangit Bhavana	UR	01
108.	Assistant Professor of Classical Music (Vocal)	Hindusthani Classical Music / Sangit Bhavana	PWD (VD)	01
109.	Assistant Professor of Classical Music (Tabla)	Hindusthani Classical Music / Sangit Bhavana	OBC	01
Total				55

N.B. : VD = Visual Disability, HD = Hearing Disability, OD = Orthopedic Disability, MD = Multiple Disability, AD = Autism Disability

Note: 1) Previous published Advertisements No. 3/2019 dated 28.06.2019, 4/2019 dated 28.06.2019, 1/2021 dated 27.01.2021, 4/2021 dated 21.10.2021, 2/2022 dated 21.07.2022 and 3/2022 dated 21.07.2022 for teaching positions of the University for which selection process are not been completed till date are hereby declared as cancelled. The candidates who applied earlier for these posts may apply afresh. Those who applied earlier and paid the prescribed fees are exempted from payment of fees on submission of the copy of valid receipt for payment.

2) Candidates appointed through this recruitment process will be governed by the NPS, unless specifically permitted to be placed under GPF-cum-Gratuity Scheme of the University, as per Government of India / UGC Rules and Orders etc regarding counting of past service.

ASSOCIATE PROFESSOR

ESSENTIAL & DESIRABLE QUALIFICATIONS WITH SCALE OF PAY :

SCALE OF PAY : Academic Level 13A with Entry Pay of Rs. 1,31,400/- as per 7th CPC Pay Matrix

Essential Qualification for Sl. No. 01 to 45

- i) A good academic record, with a Ph.D Degree in the concern / allied / relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or and equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer-reviewed or UGC - listed Journals and a total research score of Seventy five(75) as per the criteria given in Appendix II, Table 2

Desirable Qualification for Sl. No. 02 & 03

Specialization would be Medieval / Modern Indian History.

Desirable Qualification for Sl. No. 06

Specialization in Indian Philosophy (Classical).

Desirable Qualification for Sl. No. 07

Specialization in any area of Western Philosophy / Western Logic.

Desirable Qualification for Sl. No. 08

Specialization in Western Analytic Philosophy / Philosophy of Language (Western).

Desirable Qualification for Sl. No. 09

Specialization in Contemporary Indian Ethics / Applied Ethics (Western).

Desirable Qualification for Sl. No. 10

Specialised in Religious History of early India.

Desirable Qualification for Sl. No. 17

Specialization in Veda / Vyakarana / Nyaya / Sahitya.

Desirable Qualification for Sl. No. 18

Specialization in Modern Chinese language or Chinese History and Politics or Chinese Literature, Society and Culture.

Desirable Qualification for Sl. No. 19

Specialization in Linguistics.

Desirable Qualification for Sl. No. 21

Specialization in French Language and Literature Studies.

Desirable Qualification for Sl. No. 22

Specialization in Russian language and Literature Studies.

Desirable Qualification for Sl. No. 23

Specialization in colloquial and written Tibetan language.

Desirable Qualification for Sl. No. 25

Specialization in Phycology / Bryology / Cytology.

Desirable Qualification for Sl. No. 26

M.Sc.in Botany with Specialization in Molecular Biology as evidenced by research publication.

Desirable Qualification for Sl. No. 27

Specialization in any branch of Botany.

Desirable Qualification for Sl. No. 28

- i) Candidate are desired to have UG, PG and Ph.D degree in Zoology / Life Science.
- ii) Specialization in Ecology / Entomology.

Desirable Qualification for Sl. No. 29

- i) B.Sc with Honours / Major in Zoology, M.Sc in Zoology and a Ph.D degree in Zoology / relevant subject.
- ii) Specialization in any branch of Zoology with evidence of publications.

Desirable Qualification for Sl. No. 30

Expertise in the areas of Molecular Biology and genetic engineering as evidenced by research publication.

Desirable Qualification for Sl. No. 31

Ph.D in Environmental Science with specialization in Environmental Chemistry / Environmental Geology / Ecology / Environmental Toxicology / Environmental Management / Environmental Economics as evidenced by publication in peer-reviewed journals.

Desirable Qualification for Sl. No. 35

- i) Mathematics as first Pedagogy subject in B.Ed.
- ii) Ph.D in Education.

Desirable Qualification for Sl. No. 36

- i) B.Sc (Ag.) Hons. With 4 years duration followed by M.Sc (Ag.) and Ph.D in Agronomy.
- ii) Experiences in modern areas of Agronomy viz, precision farming, remote sensing, climate changes, robotics etc. with teaching, research and extension activities.
- iii) Ability to conduct various courses on skill enhancement related to crop production.

Desirable Qualification for Sl. No. 37

Basic degree in Agriculture followed by P.G. and Ph.D in Plant Breeding or Genetics & Plant Breeding.

Ability to teach advanced courses of plant breeding including molecular breeding.

Note: Selected candidate will have to participate in Rural Agricultural Work Experience (RAWE) and Experiential Learning programme under B.Sc(Hons.) Agriculture course.

Desirable Qualification for Sl. No. 38

B.Sc. (Hons.) in Agriculture / Horticulture with 4 years duration followed by M.Sc. (Agriculture / Horticulture) and Ph.D in Fruit Science / Vegetable Science / Floriculture & Landscaping / Post-harvest Technology of Horticultural Crops.

Desirable Qualification for Sl. No. 39

Basic degree in Agriculture followed by PG and Ph.D in Agricultural Extension / Agricultural Extension Education / Dairy Extension Education / Fisheries Extension / Veterinary Extension / Agricultural Extension and Communication / Extension Education.

Desirable Qualification for Sl. No. 40

- i) Specialization in Farm management / Natural Resource Management / Agricultural Marketing / Agricultural Finance.
- ii) B.Sc.(Ag.) Hons. With 4 years duration followed by M.Sc. (Ag.) in Agriculture Economics.
- iii) Ph.D in Agricultural Economics.

Desirable Qualification for Sl. No. 41 & 42

- i) Post Graduate Degree in Social Work.
- ii) Ph.D Degree in Social Work.

Desirable Qualification for Sl. No. 43

Teaching experience of field / research work in any reputed organization on the concerned / relevant subjects / areas, with sufficient exposure in the areas of Extension Education / Rural Development and Community Development.

Desirable Qualification for Sl. No. 44

Proficiency in Indian Literature, Language, Culture and Society.

Desirable Qualification for Sl. No. 45

Diploma in coaching of minimum one year duration from a recognized Institution in coaching or having participated at least at the Inter-University tournaments in Games and Sports recognized by IOA.

N.B. : In case of Associate Professor of Education under Vinaya Bhavana, NCTE guidelines will also be followed

For Sl. No. 45 : NCTE Guidelines will also be followed (At least eight years teaching / research experience in a department of Physical Education out of which at least three years at the post graduate level).

Essential Qualification for post Sl. No. 46

- i) A Good academic record, with a Ph.D, degree in the subject concerned or in a relevant discipline.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- iii) A minimum of eight years' experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions / Industry with evidence of published work and a minimum of 7 publications as books and / or research / policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five(75), as per the criteria given in Appendix II, Table 2.

Essential Qualification for Sl. No. 47 to 56

A.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight years of experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University / College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B. A traditional or a professional artist, with highly-commendable professional achievement having Master's degree in the subject concerned, who has :

- i) been 'A' grade artist of AIR / Doordarshan;
- ii) eight years experience of outstanding performing achievements in the field of specialization;
- iii) experience in designing of new courses and / or curricula;
- iv) participated in National level Seminars / Conferences / Concerts in reputed institutions' and
- v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

Desirable Qualification for Sl. No. 47

Furniture / Interior Designer from prominent Design Institution / University with knowledge of suitable CAD+ experience in design and development / production.

Desirable Qualification for Sl. No. 48 & 49

- i) The candidate should have comprehensive knowledge of contemporary Art practice and be able to take classes in both theory and practice.
- ii) The candidate should have research aptitude and a detailed understanding of writing and documentation of research based on practice.

Desirable Qualification for Sl. No. 51

- i) Ability to explain logical reasoning and knowledge of the subject matter.
- ii) Excellent communication skills (verbal and written) to effectively communicate with students and colleagues.
- iii) Organizational skills and project management skills for lesson planning, grading and managing multiple projects.

Desirable Qualification for Sl. No. 52

Eligibility criteria will be given to the application who is having experience in working with Ceramics and Glass medium. Adequate knowledge in technical equipment related to ceramics and glass technology along with a post Graduate degree in relevant filed.

Desirable Qualification for Sl. No. 54 & 55

Ability to guide research students.

ASSISTANT PROFESSOR

ESSENTIAL & DESIRABLE QUALIFICATIONS WITH SCALE OF PAY :

SCALE OF PAY : Academic Level 10 with Entry Pay of Rs. 57,700/- as per 7th CPC Pay Matrix

Essential Qualification for post Sl. No. 57 to 91

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye laws / Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:

- (a) The Ph.D degree of the candidate has been awarded in a regular mode ;
- (b) The Ph.D thesis has been evaluated by at least two external examiners;
- (c) An open Ph.D viva-voce of the candidate has been conducted;
- (d) The candidate has published two research papers from his / her Ph.D work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET / SET.

OR

B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : The Academic score as specified in Appendix II (Table 3A) for University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Desirable Qualification for SI. No. 57

Specializations in Remote Sensing and/or GIS for Assistant Professor post from applicants possessing M.A./M.Sc degree in Geography.

Desirable Qualification for SI. No. 58

Specializations in Medieval / Modern Indian History.

Desirable Qualification for SI. No. 59

Specializations in logic (Indian / Western) / Ethics (Indian / Western)

Desirable Qualification for SI. No. 60

Specializations in Religious Studies / Comparative Religion.

Desirable Qualification for SI. No. 61

Specializations in Socio-economic history of Early India.

Desirable Qualification for SI. No. 64

Classical Literature at P.G. Level.

Desirable Qualification for SI. No. 66

Specializations in Sahitya (Literature).

Desirable Qualification for SI. No. 67

Specialization in Linguistics / Poetics.

Desirable Qualification for SI. No. 68

Specializations in Chinese language and one year study in China.

Desirable Qualification for Sl. No. 69

Specializations in Italian Language and Literature Studies.

Desirable Qualification for Sl. No. 71

M.A. in Arabic with 55% marks in aggregate.

Desirable Qualification for Sl. No. 73

Specializations in Condensed Matter Physics.

Desirable Qualification for Sl. No. 74

M.Sc. in Botany with Specializations in Molecular biology / Plant Reproductive biology as evidenced by research publications.

Desirable Qualification for Sl. No. 75

- i) B.Sc. with Honours / Major in Zoology, M.Sc. in Zoology and a Ph.D degree in Zoology / relevant subject.
- ii) Specialization in Ecology / Entomology with evidence of publication.

Desirable Qualification for Sl. No. 76

- i) Candidates are desired to have UG, PG and Ph.D Degree in Zoology / Life Science.
- ii) Specialization in Parasitology.

Desirable Qualification for Sl. No. 77

- i) B.Sc. with Honours / Major in Zoology, M.Sc in Zoology and a Ph.D. degree in Zoology / relevant subject.
- ii) Specialization in Immunology / Developmental Biology with evidence in publication.

Desirable Qualification for Sl. No. 78

M.Sc. with Specialization in Environment and earth Science.

Desirable Qualification for Sl. No. 79

- i) M.A. Degree in Education.
- ii) Education as first pedagogy subject in B.Ed.
- iii) NET/SLET/SET in Education or Ph.D in Education.

Desirable Qualification for Sl. No. 80

- i) English as first Pedagogy subject in B.Ed.
- ii) NET/SLET/SET in Education or Ph.D in Education.
- iii) Specialization in Gender Studies.

N.B. : In case of Assistant Professor of Education, Vinaya Bhavana, NCTE guidelines will also be followed

Desirable Qualification for Sl. No. 82

Completed B.E. / B.Tech degree in Agricultural Engineering and M.E. / M.Tech. (Agricultural Engineering) in the specialization of Farm Machinery and Power Engineering / Bio-Energy or equivalent.

Desirable Qualification for Sl. No. 84

B.Sc.(Ag) / B.Sc.(Ag) Hons. Degree of four years.

Desirable Qualification for Sl. No. 85, 86 & 87

- i) Post Graduate Degree in Social Work.
- ii) Ph.D Degree in Social Work.

Desirable Qualification for Sl. No. 88

- i) Master Degree in Geography along with Specialization in Remote Sensing and GIS from recognized Institution.
- ii) Research experience in Regional Planning.

Desirable Qualification for SI. No. 89

- i) M.A./M.Sc in Rural Development / Economics / Sociology / Political Science / Development Studies.
- ii) Specialization in any area of Rural Development.

Desirable Qualification for SI. No. 90

- i) Specializations in Demography or Population Studies.
- ii) Master Degree in Economics / Statistics / Population Science / Rural Development.

Desirable Qualification for SI. No. 91

Two years experience of field / research work in any reputed organization on the concerned / relevant subjects / areas, with sufficient exposure in the areas of Adult and Continuing Education, Extension Education / Rural Development and Community Development.

Essential Qualification for post SI. No. 92 to 110**A.**

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian / foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye laws / Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions, in Universities / Colleges / institutions subject to the fulfillment of the following conditions:

- (a) The Ph. D degree has been awarded to the candidate in a regular mode;
- (b) The Ph. D thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva-voce of the candidate had been conducted;
- (d) The candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two research papers based on his / her Ph.D work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 2: The clearance of NET / SLET / SET shall also not be required for such Masters Programme in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET / SET).

OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) studied under a noted / reputed traditional Master(s)/Artist(s)
- ii) Has been 'A' grade artist of AIR / Doordarshan

- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Desirable Qualification for Sl. No. 92

Furniture / Interior Designer from prominent Design Institution / University with knowledge suitable CAD+ experience in Design and Development / Production.

Desirable Qualification for Sl. No. 93

Textile Technologist / Designer from prominent University / Design Institutions (Dyeing a Printing) with knowledge of suitable CAD+ experience in design and development and production.

Desirable Qualification for Sl. No. 94

Ceramic / Pottery / Glass Designer from prominent Design Institution / University.

Desirable Qualification for Sl. No. 95

Textile designer (Weaving) from prominent Design Institution / University with knowledge of suitable CAD+ experience in Design, Development and Production.

Desirable Qualification for Sl. No. 97

Preference will be given to the candidates who hold Master's Degree in the relevant field.

Desirable Qualification for Sl. No. 98

- (i) Profound knowledge in textile design.
- (ii) Preference will be given to the applicants who hold Master's Degree in the relevant field.

Desirable Qualification for Sl. No. 100

- (i) Sound Knowledge about the life and works of Rabindranath Tagore including musical works.
- (ii) Well acquainted and well versed with the functions, festivals and activities of the Santiniketan Ashrama.
- (iii) Sound knowledge of History and Theory of Rabindra Sangit, allied Classical Music, Aesthetics and ability to read and write notations thoroughly and ability to teach Rabindranath's Geetinatyas, Nrityanatyas.

Desirable Qualification for Sl. No. 102 & 103

Knowledge about theory and practice of Rabindra-Nritya.

Desirable Qualification for Sl. No. 108

Ability to teach Kheyal-Thumri, Dhrupad-Dhamar.

GENERAL CONDITIONS FOR THESE RECRUITMENTS :

1. "Good academic record" shall mean "securing on an average, at least 55% marks in all examinations taken together prior to Master's degree viz Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master's degree level are mandatory as per UGC norms".
2. Visva-Bharati reserves the right not to fill up the vacancies if circumstances so warrant and withdraw any advertised post(s) at any time without giving any reason.
3. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments from time to time.
4. Candidates must fulfill essential qualifications / experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.

5. Essential qualifications / experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for the interview. If the number of applications received is large and it is not convenient for the University to interview all applicants, the number of candidates shortlisted for interview may be subjected to a reasonable limit based on qualification and experience. Shortlisting of candidates to be called for interview shall be done strictly on the basis of Academic / Research score obtained as per appendix II: Table-2 & Table 3A as per UGC Regulation 2018 and subsequent amendments from time to time.
6. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
7. Relaxations and concessions for EWS / SC / ST / OBC / PWD will be applicable in accordance with reservation policy of the GOI / MOE / UGC and subsequent clarification / directives issued from time to time to this effect.
8. Relaxation of marks in prescribed percentage will be given as per GOI Rules / Guidelines for reserved category candidates.
9. Caste / Category Certificate
 - i) Candidates applying under any of the reserved category viz. SC / ST / OBC(NCL) will be considered subject to submission of valid Caste Certificate on a prescribed format issued by the competent authority. The vacancies are being advertised in financial year 2025-2026, therefore, valid NCL-OBC certificate issued on or after 01.04.2025 will be considered valid. Candidates who have NCL-OBC certificate issued before 01.04.2025 will not be considered for this advertisement. Candidates applying under OBC category must produce the valid caste certificate in the form as provided by the DoPT&T vide O.M.36036/2/2013-Estt.(Res) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2013-Estt.(Res-I) dated 31.03.2016. Certificate must be valid for employment in Central Government Institutions. OBC candidate's eligibility will be based on Castes borne in the Central list of Govt. of India. Their Sub-cast should also match with the entries in Central list of OBC, failing which their candidature as OBC candidate will not be considered. They will however be treated as UR candidate. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer. The certificate submitted should be digitally verifiable.
 - ii) The vacancies advertised under EWS Category are as per the Instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India vide OM. No. 36039/1/2019-Estt.(Res), dated 31.04.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of authenticity of the certificate by the issuing authority. Therefore, a valid EWS certificate (Current Financial Year) will be the one which has been issued by the competent authority, as prescribed by the GOI / DoPT, on or before the last date of submission of online application. Candidates who fail to produce valid EWS certificate will not be considered as EWS candidate. However, they will be treated as UR candidate. The EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission application.
 - iii) In case the applicant wants to claim benefits under PWD category, the applicant's relevant disability should not be less than 40%. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

10. A relaxation of 5% marks (from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master's Degree prior to 19 September, 1991.
11. Selection / appointment / employment will be subject to fulfillment of required qualification, experience etc. as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly / falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.
12. University strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
13. Applicants selected for appointment may be required to go through police verification before or after joining.
14. Appointees shall reside within the territorial jurisdiction of the University as declared in Visva-Bharati Act, 1951.
15. Candidates should upload self-attested copies of certificates towards the evidence of Educational Qualifications, Caste Certificate, Physical Disability, Experience etc. with the applications.
16. Candidates already in employment of Gov't / autonomous body / University / other Gov't funded bodies shall apply through proper channel (or submit formal 'No Objection Certificate' during interview, if called for).
17. Counting of past service will not be allowed if the applicant does not comply criteria No. 16 above and felt to submit release order, last pay certificate etc, at the time of joining Visva-Bharati's service, if appointed.
18. **Application fee (non refundable)**
 - i) For Academic Level 13A : **Rs. 2,000/-**
 - ii) For Academic Level 10 : **Rs. 1,600/-**
19. Women candidates and Physically handicapped candidates (handicapped 40% or above) are exempted from paying fee. Attested copy of certificate issued by appropriate authority is to be submitted for such concession / exemption. SC/ST candidate shall pay only 25% of the above application fee.
20. Candidates called for interview / interaction shall not be paid any TA/DA
21. Application incomplete in any respect will be rejected without any reference. Canvassing in any form is strictly forbidden.
22. Candidates called for interview but staying abroad may attend interview through SKYPE.
23. Applicants are advised to read the advertisement very carefully and to ensure that they fulfill required qualification / experience etc.
24. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Hon'ble High Court, Calcutta, West Bengal.
25. Addendum / deletion / corrigendum shall be posted on the University website only
i.e. www.visva-bharati.ac.in
26. The eligibility of the candidate will be determined on the last date of submission of application i.e. on 30.06.2025 at 11:59 P.M.

27. No interim correspondence shall be entertained.
28. The candidates are requested to apply through the Chayen portal at <https://curec.samarth.ac.in>
29. The closing date / time of applying through online will be **30th June 2025, 11:59 P.M.**

Santiniketan
Date : 29.05.2025

Registrar(Acting)
Visva-Bharati
विश्वभारती
Registrar (Acting)
Visva-Bharati

Last date of online application
30th June 2025, 11:59 P.M.

Apply through the link;
<https://curec.samarth.ac.in>

Click here for advertisement details
www.visva-bharati.ac.in
Saturday & Sunday are weekly holidays in Visva-Bharati.

